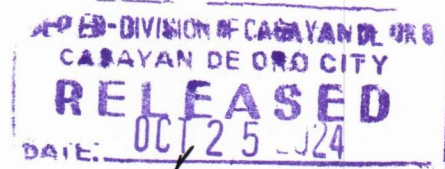




Republic of the Philippines
Department of Education
REGION X

SCHOOLS DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent



25 October 2024

OFFICE MEMORANDUM

No. 175 s.2024

CAPACITY BUILDING ON GENDER SENSITIVITY HARMONIZED GENDER AND DEVELOPMENT GUIDELINES, GPB PREPARATION AND GENDER ANALYSIS FOR REGIONAL GFPS AND SDO GAD FOCAL PERSONS AND REPORT WRITING AND PRESENTATION OF COMPREHENSIVE SEX DISAGGREGATED DATA REPORT FOR REGIONAL AND SDO GAD COORDINATORS

TO: Roy H. Lumban

1. You are hereby directed to attend the Regional training for the **Capacity Building on Gender Sensitivity HGDG, GPG Preparation and gender analysis for Regional GFPS and SDO focal persons and report writing and presentation of the comprehensive sex disaggregated data report for regional and SDO GAD coordinators** on October 28 to November 1, 2024 at NEAP X- Lapasan, Cagayan de Oro City.
2. The participant shall secure their own laptop, extension cord, SDD raw data and results, and other GAD related information/documents.
3. In adherence to Equal Opportunity Policy (EOP), inclusive and fair treatment are accorded to all participants regardless of age, gender, sexual orientation, disability, religion and ethnicity.
4. Immediate dissemination and compliance to this memorandum is required.

ROY ANGELO E. GAZO

Schools Division Superintendent

Encl.: Regional Memorandum

Reference: No. 0778 s. 2024

To be indicated in the Perpetual Index
under the following subjects:

TRAININGS

RHL / DM – Capacity Building GAD Training
October 23, 2024



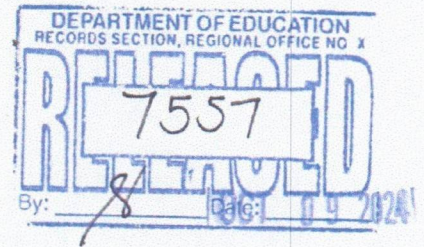
Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City

Telephone: (08822)-8550048

Email: cagayandeoro.city@deped.gov.ph



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO



October 7, 2024

REGIONAL MEMORANDUM
No. 0778, s. 2024

UPDATED REGIONAL MEMORANDUM NO. 0648, S. 2024
(CAPACITY BUILDING ON GENDER SENSITIVITY, HARMONIZED GENDER
AND DEVELOPMENT GUIDELINES, GPB PREPARATION,
AND GENDER ANALYSIS FOR REGIONAL GFPS AND SDO GAD
FOCAL PERSONS/REPORT WRITING AND PRESENTATION
OF COMPREHENSIVE SEX-DISAGGREGATED DATA REPORT
FOR REGIONAL AND SDO GAD COORDINATORS)

1. This Office, through the Regional Gender and Development Focal Point System, has rescheduled the **Capacity Building on Gender Sensitivity, Harmonized Gender and Development Guidelines, GPB Preparation, and Gender Analysis for Regional GFPS and SDO GAD Focal Persons and Report Writing and Presentation of Comprehensive Sex-Disaggregated Data Report for Regional and SDO GAD Coordinators** at the NEAP X-Lapasan, Cagayan de Oro City, for **October 28-November 1**.

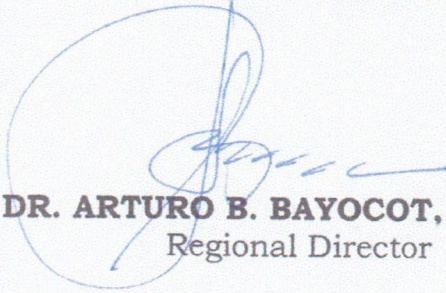
2. Here is the indicative schedule of the two major activities:

DAY 1	DAY 2	DAY 3	DAY 4	Day 5
Capacity Building on Gender Sensitivity, HGDG, GPB Preparation, and Gender Analysis for Regional GFPS and SDO GAD Focal Persons, October 28-29		Report Writing and Presentation of Comprehensive Sex-Disaggregated Data Report for Regional and SDO GAD Coordinators, October 30-31 and Nov. 1		

3. The participants secure their own laptop, extension cord, SDD raw data and results, and other GAD-related information/documents.

4. Meals and accommodation shall be chargeable against Regional Office (RO) GAD-Funds while travel expenses incurred shall be chargeable against local/MOOE funds, subject to availability and the usual accounting and auditing rules and regulations.

5. All other provisions in the previous Memorandum remain the same.
6. This Office directs the immediate and wide dissemination of this Memorandum.


DR. ARTURO B. BAYOCOT, CESO III
Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subject:

TRAINING PROGRAMS

RE: Updated Regional Memorandum No. 0648, S. 2024
(Capacity Building on Gender Sensitivity, Harmonized Gender and Development Guidelines,
GPB Preparation, and Gender Analysis for Regional GFPS and SDO GAD Focal Persons
and Report Writing and Presentation of Comprehensive Sex-Disaggregated Data Report
for Regional and SDO GAD Coordinators at the NEAP X-Lapasan,
Cagayan de Oro City, for October 28-November 1)

HRDD/mjtgabule

**UPDATED REGIONAL MEMORANDUM NO. 0648, S. 2024
(CAPACITY BUILDING ON GENDER SENSITIVITY, HARMONIZED GENDER
AND DEVELOPMENT GUIDELINES, GPB PREPARATION,
AND GENDER ANALYSIS FOR REGIONAL GFPS AND SDO GAD
FOCAL PERSONS/REPORT WRITING AND PRESENTATION
OF COMPREHENSIVE SEX-DISAGGREGATED DATA REPORT
FOR REGIONAL AND SDO GAD COORDINATORS)**

PARTICIPANTS

GAD Focal Point Subsystem	32
Program Holders/Implementers	8
HRDD Personnel	6
SDO GAD Focal persons	14
Total	60

**DEPED REGIONAL OFFICE-X
GENDER AND DEVELOPMENT (GAD) FOCAL POINT SUB-SYSTEM**

Committees	Personnel Involved/Focal Persons	Offices/Divisions
Regional GAD Focal Point	Regional Director Arturo B. Bayocot, CESO III	Office of the Regional Director
Asst. Regional GAD Focal Point	Asst. Reg'l Director Federico P. Martin, CESO V	Office of the Assistant Regional Director
Committee on Audit and Gender Issues Analysis		
Chairperson	Edith L. Ortega, Chief FTAD	FTAD
Members	Allan L. Manzalades, Chief PPRD	PPRD
	Anna Belen S. Muring, Eusebio Aguanta	PPRD, CLMD
Committee on Protection of Women		
Chairperson	Atty. Candice Zennia R. Razon, Legal Officer	LEGAL UNIT
Members	Mala Epra Magnaong, Chief CLMD	QA
	Johana Pascua, Marino O. Dal	ORD, CLMD
Committee on Finance		
Chairperson	Mary Ann D. Neri, Chief Finance Officer	FD
Members	Minerva Gabule, CPA	FD
	Waynie Lou T. Ybanez, CPA	FD
Committee on Personnel Welfare		
Chairperson	Atty Shirly O. Chatto, Chief Admin Officer	AD
Members	Anna Mae A. Dresser, Shelly B. Lim,	AD
Committee on Training and Advocacy		
Chairperson	Enerio E. Ebisa, Chief HRDD	HRDD
Members	Mark John T. Gabule, Gina F. Labitad	HRDD
	Laurencia Llagas	QAD, HRDD

Committee on Sports and Physical Fitness		HRDD
Chairperson	Dr. Myra G. Yee, Medical Officer	H&N Unit
Members	Marnie M. Ricardo, Jovelyn Abacahin, Edselyn Salido	HRDD, Supply Office, HNU
Committee on Database and Website Development and Maintenance		
Chairperson	Renel Jay A. Quirit, IT Officer	ORD-ICT
Members	Dennis Carl Fuentes, Ralph Simon Mabulay	ORD-ICT
Committee on Monitoring and Evaluation		
Chairperson	Rogelio C. Evangelista, Chief QAD	QAD
Members	Laurencia Llagas, Marivic Labitad	QAD
Secretariat		
Chairperson:	Mark John T. Gabule	HRDD
Vice-Chairperson:	Gina F. Labitad	HRDD
Members	Anna Mae A. Dresser, Anne Roxas	AD

Program Holders Participants

Programs	Number of Slots (Focal Person/Program Holder)
Reading Program	1 slot
ALS Program	1 slot
IPED and Inclusive Educ. Program	1 slot
SB Feeding Program	1 slot
Special Needs Education Program	1 slot
Sports Program	1 slot
Youth Formation and Development Program	1 slot
Health and Wellness Program	1 slot

Attachment No. 2 to Regional Memorandum No. ~~0772~~, s. 2024

UPDATED REGIONAL MEMORANDUM NO. 0648, S. 2024
(CAPACITY BUILDING ON GENDER SENSITIVITY, HARMONIZED GENDER
AND DEVELOPMENT GUIDELINES, GPB PREPARATION,
AND GENDER ANALYSIS FOR REGIONAL GFPS AND SDO GAD
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OF COMPREHENSIVE SEX-DISAGGREGATED DATA REPORT
FOR REGIONAL AND SDO GAD COORDINATORS)

TRAINING MATRIX

Time	Day 1: October 28 (Pax: Regional GFPS, SDO GAD Focal Persons, TWG etc) 60pax	Day 2: October 29 (Pax: SDO Focal Persons and TWG, Speakers etc.) 20pax
7:00-10:00 a.m.	Travel time of participants/ Check-in	Registration Preliminaries The What and Why of Gender Analysis Gender Analysis: Workshop Mark John T. Gabule
10:00-10:30 a.m.	Preliminaries/Opening Program	Presentation of Outputs Facilitator: Mark John T. Gabule
10:30 a.m.-12:00 p.m.	Gender Mainstreaming Evaluation Framework (GMEF) and Workshop Gina F. Labitad	
12:00-1:00 p.m.	LUNCH BREAK	LUNCH BREAK
1:00-1:20 p.m.	MOL	MOL
1:30-3:00 p.m.	Gender Power and Relationship Rebecca P. Postrano	Workshop 3: Data Processing, Reporting, and Database Management Jick Lloyd Meloria
3:00-3:15 p.m.	SNACKS/HEALTH BREAK	SNACKS/HEALTH BREAK
3:00-5:00 p.m.	Sexual Orientation, Gender Identity and Expression, and Sex Characteristics (SOGIESC) Michael Dave B. Tan	Workshop 4: Problem Tree Analysis and Solution Tree Analysis Chief Enerio E. Ebisa (3:00-4:00 p.m.) GM History, Mandates, and Processes Ranie Livero O. Villamin (4:00-5:00 p.m.)
5:00 p.m.	End of Day 1, QAME	End of Day 2, QAME

UPDATED REGIONAL MEMORANDUM NO. 0648, S. 2024
(CAPACITY BUILDING ON GENDER SENSITIVITY, HARMONIZED GENDER
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FOR REGIONAL AND SDO GAD COORDINATORS)

TRAINING MATRIX

Time	Day 3: October 30 (Pax: Regional GFPS, SDO GAD Focals, TWG etc) 60pax	Day 4: October 31 (Pax: SDO Focals and TWG, Speakers etc.) 20pax	Day 5: November 1 (Pax: SDO Focals and TWG, Speakers etc.) 20pax
8:00-9:00 a.m.	Preliminaries	Preliminaries	Preliminaries
9:00-10:00 a.m.	The Importance of Sex-Disaggregated Data in GAD Mark John T. Gabule	Writeshop 1: Data Processing and Organizing Enerio E. Ebisa	Presentation of outputs and critiquing per SDO (Outputs 2-3) Closing Program
10:00-10:15 a.m.	Health Break	Health Break	
10:15 a.m.-12:00 p.m.	Presentation of SDOs Sex-Disaggregated Data Indicators and Results Group 1 Group 2	Writeshop 2: Writing Interpretation and Analysis Nick C. Panares	
12:00-1:00 p.m.	LUNCH BREAK	LUNCH BREAK	LUNCH BREAK
1:00-1:20 p.m.	MOL	MOL	MOL
1:30-3:00 p.m.	Presentation of SDOs Sex-Disaggregated Data Indicators and Results Group 3 Group 4	Writeshop 3 Prioritization of GAD Concerns and Issues Mark John T. Gabule	Departure of Participants
3:00-5:00 p.m.	Elements of Comprehensive SDD Report formats and templates Gina F. Labitad	Presentation of Workshop-output No. 1	
5:00 p.m.	End of Day 3, QAME	End of Day 4, QAME	End of Day 5, QAME